

SUSE E-bulletin 21

November 08

Welcome to the November edition of the SUSE E-bulletin.

The 10th Annual SUSE Conference will take place **THIS WEEK** at The Rothes Halls, Glenrothes, Fife.

A full Conference Programme is detailed on Pages 2 & 3 of this E-bulletin.

If you haven't already booked, **DO SO NOW**—contact Sandra Wilson on 01592 583378 or email: sandra.wilson@fife.gov.uk

A Conference Booking Form is attached to this E-bulletin.

The Scottish Business Diversity Awards will take place during the SUSE Conference at Balbirnie House Hotel. Details of winners will follow in our next edition.



**Scottish Union of
Supported Employment**

**10th Annual
Conference
takes place
THIS WEEK**

Making the Pieces Fit - The Supported Employment Jigsaw in Scotland

**10th Annual SUSE Conference
27/28 November—Rothes Halls,
Glenrothes, Fife**

**Conference Programme
Thursday 27th November**

- 9.00 Registration, tea/coffee
- 9.30 Welcome - Cllr Elizabeth Riches
Fife Council
- 9.45 Keynote Address
Partnership Delivery Manager, Workforce Plus
- 10.05 Keynote Address - Michael Chapman
Economist, Michael Chapman Associates
- 10.30 Workshop - The Pieces in the Jigsaw
Part 1 - What are the issues?
- 11.35 Break
- 12.00 Keynote Address - Rev Erik Cramb
- 12.30 Lunch
- 1.45 Welcome to afternoon session
- 2.00 Good Practice Workshops
- 2.50 Good Practice Workshops
- 3.40 Break
- 4.00 Keynote Address - Ros Micklem, Director for Scotland,
Equality and Human Rights Commission
- 4.30 Close



**SUSE
Conference
Update**



Civic Reception, SUSE Conference Dinner & Scottish Business Diversity Awards, Balbirnie House, Markinch

Thursday 27th November

6 (for 6.30) Drinks Reception

Hosted by Provost Frances Melville on behalf of Fife Council

7.00 Dinner

8.30 Scottish Business Diversity Awards 2008 Ceremony

Keynote Address - The Rt Hon Anne McGuire MP,
MP for Stirling

Recruitment Awards - Cllr Elizabeth Riches

Depute Leader of the Administration of Fife Council

Retention - Stephen Moore, Executive Director,
Fife Council Social Work (and Health)

Social Enterprise - Ros Micklem, National Director
EHRC Scotland

Overall Winner - The Rt Hon Anne McGuire MP,
MP for Stirling

9.30 Social Evening with singer Emma Cassidy

12midnight Close



Friday 28 November

9.30 Today's challenge - Key points from 'The Pieces in the Jigsaw' workshop - Margaret Linton and Alan Weaver

9.45 'The Pieces in the Jigsaw' Workshop Part 2 - How do we address the issues?

10.35 Good Practice Workshops

11.15 Break

11.35 Equality and Diversity Training Feedback

Ian Watson and Margaret Anne Clark, Law at Work

12.05 New SUSE Website - Vickie McElhaney, Screen Media

12.20 EUSE: The Way Forward - Mike Evans, EUSE President

12.35 Question Panel - Alan Weaver, Mike Evans, Ian Watson

1.00 Call to Action - Closing Address - Alan Weaver

1.15 Lunch

Good luck to all the finalists for the Scottish Business Diversity Awards—they are as follows:



Recruitment Finalists

Millport Care Centre—Ayrshire
Resource UK—Borders
Deep Sea World—Fife
Asda—Forth Valley
Strathclyde Police Diversity Recruitment Team—Glasgow
Farmlay Eggs—Grampian
Sense Scotland—Highland
HRM Homecare Services Ltd—Inverclyde

Retention Finalists

Tesco Extra—Ayrshire	Fingerpost Stables—Borders
Methven House—Fife	Malcolm Allan—Forth Valley
DVLA Scottish Area Enforcement Centre—Glasgow	
Cap Gemini—Highland	THS—Inverclyde & Renfrew

Social Enterprise/Social Firm Finalists

Hansel Laundry—Ayrshire
The Borders Gren Team Enterprises—Borders
BikeWorks—Fife
Grangemouth Enterprises—Forth Valley
McAlpine's Plumbing—Glasgow
Broadcairn Construction—Grampian

Overall Winner Finalists (Recruitment & Retention)

Emergency One—Ayrshire	Bookdonors—Borders
Fife Constabulary—Fife	William Simpson Home—Forth Valley
Royal Mail—Glasgow	Craigie Equestrian—Grampian
Highland New Start—Highland	Haven Superstore—Inverclyde & Renfrew



Employability

An initiative from the Department of Work and Pensions

Links to downloadable DWP supporting PDF's and supporting information from the Employers Forum on Disability (EFD)



DWP - Don't know what to say? Guidance giving advice on speaking with disabled people.

<http://www.dwp.gov.uk/employability/pdfs/dont-know-what-to-say.pdf>



DWP - Do you employ ability?
A guide to help you consider widening your recruitment process to include applicants with disabilities and health issues

www.dwp.gov.uk/employability/pdfs/do-you-employ-ability-leaflet.pdf



DWP - 8 ways to employ ability

A guide to ensure you are open to considering the wider labour pool when recruiting

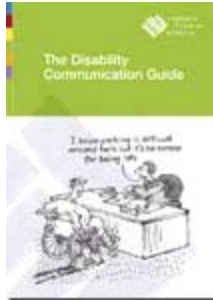
www.dwp.gov.uk/employability/pdfs/8-ways-to-employability.pdf



Employers Forum on Disability - Line manager guide

Written in plain English, the guide is easy to use and will be essential reading for all line managers who want to get it right for disabled colleagues

www.efd.org.uk/publications/line-manager-guide



Employers Forum on Disability - The Disability Communication Guide

Comprehensive quick reference guide.
Gives guidance on language and etiquette.
Advises on specific impairments and preferred modes of assistance

www.efd.org.uk/publications/disability-communication-guide

Local Employment Partnerships.
Government and employers working together to make
the most of untapped potential in the community.
Effective recruitment. Strong communities. Better business.



Local Employment Partnerships (LEP's) provide a solution to solving your recruitment need's, they help you find the right person for the right job.

There are no complications, no bills to pay, no risks and plenty of support.

Thousands of employers have already signed up, and say that Local Employment Partnerships are simple and effective, saving them time and money.

To join them and open up the same opportunities and benefits for your own business, visit us at:

<http://www.jobcentreplus.gov.uk/JCP/Employers/lep/index.html>

or call: **0845 600 8192.**

Textphone 0845 601 2002 – textphones are a service for the hearing impaired and do not accept messages from mobile phones.



**If you have information you would like included
in the next SUSE E-bulletin
please email it to: shona.davidson@fife.gov.uk**